Panelists, while waiting for the meeting to begin, we invite you to:

1. Consider your verbal introduction: name & art form.
2. Silence or stow electronic devices not being used for this meeting - be present in the (virtual) space.
3. Gather materials and any drinks/snacks. We will break periodically throughout the meeting process.
FY24 Grants for Organizations
Panel Meeting
Multi-Discipline B
Friday, March 24, 2023
Reference Shot of Features (2 of 2)

- Share meeting details with guests
- View, remove, and pin participants, and invite more people
- Send chat messages
- Use Breakout rooms, Polls, Q&A and other meeting features
Introductions
Land Acknowledgement Statement

We acknowledge the lands and waters now known as Maryland are the home of its first peoples: the Accohannock Indian Tribe, Assateague People’s Tribe, Cedarville Band of Piscataway Indians, Choptico Band of Indians, Lenape Tribe, Nanticoke Tribe, Nause-Waiwash Band of Indians, Piscataway Conoy Tribe, Piscataway Indian Nation, Pocomoke Indian Nation, Susquehannock Indians, Youghiogheny River Band of Shawnee, and tribes in the Chesapeake watershed who have seemingly vanished since the coming of colonialism. We acknowledge that this land is now home to other tribal peoples living here in diaspora. We acknowledge the forced removal of many from the lands and waterways that nurtured them as kin. We acknowledge the degradation that continues to be wrought on the land and waters in pursuit of resources. We acknowledge the right of the land and waterways to heal so that they can continue to provide food and medicine for all. We acknowledge that it is our collective obligation to pursue policies and practices that respect the land and waters so that our reciprocal relationship with them can be fully restored.
Equity and Justice Statement

The arts celebrate our state’s diversity, connect our shared humanity, and transform individuals and communities. The Maryland State Arts Council (MSAC) and its supporting collaborators are committed to advancing and modeling equity, diversity, accessibility, and inclusion in all aspects of our organizations and across communities of our state. MSAC and its grantees are committed to embracing equity and non-discrimination regardless of race, religious creed, color, age, gender expression, sexual orientation, class, language, and/or ability.
Vision
The Maryland State Arts Council plays an essential role ensuring every person has access to the transformative power of the arts.

Mission
Maryland State Arts Council advances the arts in our state by providing leadership that champions creative expression, diverse programming, equitable access, lifelong learning, and the arts as a celebrated contributor to the quality of life for all the people of Maryland.
Goal 1. Increase Participation: Broaden MSAC’s constituency, providing avenues designed to increase pathways to engagement
Goal 2. Provide Intentional Support: Embrace thoughtful and targeted approaches to serving known and yet to be known MSAC constituents
Goal 3. Build Capacity: Work strategically to further build organizational and governance capacity to ensure that MSAC is capable of vigorously delivering on its mission
Goal 4. Leverage Connections: Further enhance current relationships and involve additional partners, collaborators, and constituents who will benefit from and advance the work of MSAC
Goal 5. Bolster Maryland Arts: Showcase the high caliber, diverse and relevant work of Maryland’s artists and arts organizations; their contributions to community vitality and MSAC’s role as a catalyst
Creative Meeting Actions

**Celebrate** being in the space with other creative people.

**Engage** with everyone’s presence as a gift.

**Acknowledge** that together we know a lot.

**Enter** the conversation with curiosity and inquiry.

**Share** your idea and trust that it will be heard.

**Use** “I” statements.

**Focus** your language on the task at hand.

**Hold** one another accountable with care.

**Apply** “Yes, and!” - "I hear your idea and I'm going to add to it!"

**Balance** speaking and listening.
Equity: Impact vs. Grant Writing

The application is meant to inspire authentic reflection and internal analysis for each applying organization, with the knowledge that the Maryland State Arts Council is to be seen and utilized as a collaborative partner in the process.

One aspect of the partnership is to guide panelists to see beyond the “polish” of grant writing that may be inequitably influenced by the privilege of resources (financial, educational, etc…) and, instead, focus upon the impact of the applicant.

Further information on driving goals for the grant making process are detailed within the application, which can be found on msac.org
Equity: Impact vs. Grant Writing

The driving goals of this vision for the granting processes connect to the application in the following ways:

- To acknowledge positions of privilege while questioning practices, shifting paradigms of status quo arts activities, and taking more risks.
- To yield a greater variety of funded projects.
- To eliminate biases that may be found in any part of the granting process (i.e. - applications, panelist procedures, adjudication systems).
- To expand the deliberations about rigor beyond current conventions or Western traditions.
- To aspire to make investments that contribute to social change and demonstrate aesthetic excellence in terms relevant to context and intent.
Responses as Recommendations

"The strategic plan was unclear and did not speak to the organization’s mission and goals"

Becomes:

"I would recommend that the organization clarifies the strategic plan by adding language that connects directly to the mission, vision, and goals"
Today’s Goal

Arrive at a final average score for the 13 applications in the Multi-Discipline B group.

The panel % score will directly impact the funding formula:

Allowable Income x Panel % x Cap allocation % = Grant Award
Panel Meeting Structure

- 2 minutes: Artistic Activity Panelist
- 2 minutes: In-Depth Conversation Panelist
- 4 minutes: Discussion - new information to add; new perspective to share; additional questions
- PD will share additional thoughts/recommendations
- 3 minutes: Scoring submission in Smart Simple for Final Score

We will take breaks periodically throughout the day

*Timing is subject to change*
Practice Round!
Applicant Review

Applicant Organization: 1Maryland State Arts Council

Application ID #: - 23656

Average Initial Score: 85%

Average Final Score: 79%

Panelist - Artistic Activity Visit: Panelist #1 Name
Panelist - In-Depth Conversation: Panelist #2 Name
Applicant Review

Applicant Organization: Baltimore Festival of the Arts

Application ID #: 2024-18656

Average Initial Score: 88%

Average Final Score: 87%

Panelist - Artistic Activity Visit: Album
Panelist - In-Depth Conversation: Tyler
Applicant Review

Applicant Organization: City of Gaithersburg

Application ID #: 2024-18015

Average Initial Score: 94%

Average Final Score: 96%

Panelist - Artistic Activity Visit: Nina
Panelist - In-Depth Conversation: Nonso
Applicant Review

Applicant Organization: City of Greenbelt

Application ID #: 2024-18760

Average Initial Score: 92%

Average Final Score: 94%

Panelist - Artistic Activity Visit: Tyler
Panelist - In-Depth Conversation: Lori
Applicant Review

Applicant Organization: City of Hagerstown

Application ID #: 2024-18827

Average Initial Score: 85%

Average Final Score: 88%

Panelist - Artistic Activity Visit: Nonso
Panelist - In-Depth Conversation: Album
BREAK
Applicant Review

Applicant Organization: City of Rockville

Application ID #: 2024-18731

Average Initial Score: 73%

Average Final Score: 68%

Panelist - Artistic Activity Visit: Album
Panelist - In-Depth Conversation: Lori
Applicant Review

Applicant Organization: City of Takoma Park

Application ID #: 2024-18874

Average Initial Score: 78%

Average Final Score: 79%

Panelist - Artistic Activity Visit: Lori
Panelist - In-Depth Conversation: Tyler
Applicant Review

Applicant Organization: Columbia Festival, Inc.

Application ID #: 2024-18283

Average Initial Score: 96%

Average Final Score: 97%

Panelist - Artistic Activity Visit: Lori
Panelist - In-Depth Conversation: Album
Applicant Review

Applicant Organization: Common Ground on the Hill

Application ID #: 2024-17907

Average Initial Score: 83%

Average Final Score: 81%

Panelist - Artistic Activity Visit: Album
Panelist - In-Depth Conversation: Nina
Applicant Review

Applicant Organization: Downtown Columbia Arts and Culture Commission, Inc.

Application ID #: 2024-18821

Average Initial Score: 87%

Average Final Score: 90%

Panelist - Artistic Activity Visit: Nonso
Panelist - In-Depth Conversation: Tyler

Conflict - Nina
Applicant Review

Applicant Organization: Havre de Grace Arts Collective

Application ID #: 2024-18410

Average Initial Score: 84%

Average Final Score: 85%

Panelist - Artistic Activity Visit: Tyler
Panelist - In-Depth Conversation: Nina
BREAK
Applicant Review

Applicant Organization: Maryland-National Capital Park & Planning Commission, Area Operations

Application ID #: 2024-17912

Average Initial Score: 75%

Average Final Score: 77%

Panelist - Artistic Activity Visit: Lori
Panelist - In-Depth Conversation: Nonso
Applicant Review

Applicant Organization: Maryland-National Capital Park & Planning Commission, Arts and Cultural Heritage

Application ID #: 2024-17759

Average Initial Score: 88%

Average Final Score: 94%

Panelist - Artistic Activity Visit: Nina
Panelist - In-Depth Conversation: Album

Conflict - Tyler
Applicant Review

Applicant Organization: Mount Vernon Place Conservancy

Application ID #: 2024-17838

Average Initial Score: 86%

Average Final Score: 82%

Panelist - Artistic Activity Visit: Nonso
Panelist - In-Depth Conversation: Nina
Thank You!

The panel % score will directly impact the funding formula:

\[ \text{Allowable Income} \times \text{Panel \%} \times \text{Cap allocation \%} = \text{Grant Award} \]
Next Steps

Panelist Feedback Session - Tuesday, April 11th, 12pm - 1pm

● Option for sharing digitally as well (link will be sent)

● Be sure to upload completed W9 to Smart Simple to ensure timely payment. Invoices will be submitted during the week of April 10 (following all Panel Meetings)